



## ALBUQUERQUE CHRISTIAN SCHOOL

EQUIPPING STUDENTS TO BE JESUS IN THEIR WORLD



In search of our next Head of School/Principal

### The Opportunity

Albuquerque Christian School (ACS) is actively seeking a NEW Head of School/Principal who is ready to join us in our pursuit of excellence. ACS actively teaches all subjects from a biblical worldview, challenges students to become critical thinkers, and embodies a family environment. Our next leader will be a visionary who engages students and families, leads with integrity, and builds lasting partnerships in the community God has called us to serve.

Discover the ACS Difference



## The Experience

ACS is a place where the Head of School/Principal knows every child and family by name, an organization that thrives from parent involvement, and a cohesive team of dedicated staff that continually seeks to be a light in and around the community.

We often refer to ourselves as Albuquerque's best kept secret, but as we continue to grow we are excited to find our next leader who can capitalize on the rich history of the "ACS experience."

Parents send their children to ACS with confidence, knowing that they will be safe and secure while experiencing a desirable balance of love and discipline that will inspire intellectual creativity and bold leadership for future generations.

At the heart of New Mexico beats the pulse of a vibrant city. In Albuquerque, **diverse cultures**, **authentic art** and dynamic traditions have helped shape our centuries-old story. No matter your interests, the city has countless opportunities for you to explore. Sample traditional **New Mexican cuisine** that takes minutes to make and hundreds of years to prepare, experience **world-class museums**, stroll along Central Avenue under the vintage neon glow of **Route 66**, or soar high above the city in the **hot air ballooning** capital of the world — a sight sure to change your perspective.

The draw to the community starts with our painted skies, abundant space and more than 310 days of sunshine, which make it possible to **ski the slopes** of the Sandia Mountains and play a round at one of our award-winning **golf courses**, all in the same day. Albuquerque is an oasis in the high desert, full of rich history and inspiring ideas. (<https://www.visitalbuquerque.org/>)



## Mission Statement

Equipping students to be Jesus in their world

## Vision Statement

ACS is a Christ-centered, diverse educational community where students and staff grow spiritually and academically in Christ's love to become the leaders of tomorrow.

## Expected Student Outcomes

**Albuquerque Christian School will graduate students from eighth grade who:**

- Are skilled in reading, writing, listening, thinking, and speaking
- Show proficiency in math and science
- Exhibit the skills needed to question and problem solve
- Utilize resources to find, analyze, and evaluate information
- Display competencies needed to succeed in high school
- Understand the importance of a personal relationship with Christ
- Articulate and defend their Christian worldview
- Engage in acts of service for their community
- Experience a Christian community in order to mentor and be mentored
- Discover their God-given gifts in order to further the kingdom of Christ





## Statement of Faith

To show continuity with Christians throughout the centuries

- We believe the Bible to be the only inspired, infallible, authoritative, unerring Word of God.
- We believe there is one God, eternally, existent in three persons – the Father, the Son, and the Holy Spirit.
- We believe in the deity of Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death, His resurrection, His ascension to the right hand of the Father, His personal return in power and glory.
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith are we saved. This belief includes the essential role of baptism for the remission of sins.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit, by whose indwelling and teaching through the Word of God, the Christian is enabled to live a godly life. We believe that marriage is meant to be between a man and a woman and that any other sexual union is a sin.



## The Organization

Albuquerque Christian School (ACS) is an independent PreK-8<sup>th</sup> grade Christian school in northeast Albuquerque, New Mexico. ACS is an interdenominational school that is fully committed to the education of the children at our school. We want to partner with parents to contribute to the growth of our children both spiritually and academically. We will teach Biblical truth to every student, and each student will attend group assemblies, which will include the Pledge of Allegiance, singing a patriotic song, and singing praise songs. The Bible is used as a resource for life. All faculty and staff members are fully committed to healthy development of each child. We will promote Christian values based on the Bible in all academic and extra-curricular activities. We will not promote the specific doctrine of a particular denomination of Christianity and will refer students' questions concerning highly debatable topics to their parents. Our goal is to let the Lord work through us to create a wholesome, Spirit-filled, loving, and safe Christian environment where children can grow spiritually and academically in Christ's love. ACS has been accredited through the Association of Christian Schools International (ACSI) since 1982.

## Our History

Steve and Cindy West founded Albuquerque Christian School in 1981. The school opened its doors to students in the fall of 1982, at the Avalon Road Church of Christ. A number of Church of Christ congregations have graciously shared their facilities with ACS over the years, including both Mountainside and Netherwood Church of Christ. Today, many of our families come to ACS without a church home, and the school serves a dual purpose for them in hopes that they will find a church to call home. Today ACS occupies its own building in northeast Albuquerque that includes a staff of 16 teachers, three educational aides, business manager, an admissions/marketing/development coordinator, and an administrative assistant. The two year old building space contains 16 classrooms, a full sized gym, offices, staff workroom, staff lounge, meeting room, commercial kitchen, and two outdoor playground spaces.

The 2020 school year enrollment reached 112 and current enrollment for the 2021-22 school year is currently at 120 and growing. ACS is spiritually strong, and both students and parents cherish its loving, Christ-centered environment. Bible is not just another subject, but is integrated into every aspect, both academic and extra-curricular, at ACS. Students thrive both at ACS and later in chosen high schools and beyond. The faculty and parents are devoted to the mission and actively contribute their time and energy to the school.

The Board of Directors is currently seeking candidates to consider as they continue to build a growing school community.



## Candidate Role and Profile

The incoming Head of School/Principal will be a dynamic leader, strong communicator, and a committed follower of Jesus Christ; modeling a vibrant, authentic, and personal faith. He/She will have a proven success in leading an academic organization with similar organizational alignment. And will empower successful implantation of the defined vision of ACS. He/She will be a seasoned leader and innovator, ensuring that ACS is structured appropriately with the talented team in place that seeks to follow Christ and teach from a biblical worldview. Best practices will be followed in all areas to include administrative leadership, strategy/program development, and organizational management. The new Head of School/Principal will be a developer of people and possess a high level business and organization acumen, ensuring leadership systems and programs are in place to create an efficient, effective operation. The new Head of School/Principal will work closely with the staff leadership team and the Board of Directors to ensure that ACS stays on mission year after year.

## Personal Characteristics and Skills

- Possess a deep personal faith in Jesus Christ that is apparent in both word and deed
- Agrees and advocates for the ACS Statement of Faith
- Personally aligns with the doctrinal position, teaching, and mission of ACS
- Collaborates with stakeholders to ensure plans and initiatives are supported
- Approachable and accessible to stakeholders
- Exceptional communicator
- Creates partnerships with parents
- Executes the mission and vision of the school
- Sets long and short-term objectives



## Background

- Effectively led organizations to new levels of growth and sustainable impact
- Strategically led an organization to higher levels of spiritual and academic excellence
- Developed and managed other leaders to higher levels of performance and effectiveness

## Qualifications

- Possesses a bachelor's degree in an appropriate discipline with a Master's degree in Education preferred
- Possession of, or the ability to obtain, the required All Levels Principal licensure with ACSI
- Prior educational experience and skill
- Clear commitment to professional growth

## Summary

In short, the new Head of School/Principal will be a talented manager and leader whose approach is strategic, collaborative, and characterized by the ability to motivate and empower others to achieve the goals and objectives of ACS. Highly developed communication skills, creativity, and a high emotional intelligence will enable him/her to direct the school in a manner that identifies and activates opportunities available. While possessing the skill to lead strategic planning and resource development initiatives, the new Head of School/Principal will have the ability to drive change in a positive, productive manner and to focus limited resources in areas that best enable efficient achievement of the mission.



## Questions

In order to understand a more complete picture of who you are, your leadership skills, experience and strengths, please provide us with a written response to the following:

1. How did you come to know Jesus Christ as your personal Lord and Savior and what has that relationship looked like since then?
2. How do you keep your relationship with Christ alive? Highlight a few situations where your faith impacted your growth as a leader.
3. Share two or three experiences in your professional life where you implemented a change or led an innovation that advanced the missions of your organization
4. As a Christian school leader you are expected to be an educator, a business leader, and a spiritual leader for the school community; please indicate your strengths in each of these leadership roles and how you have, or how you would like to, keep these expectations in balance.
5. Relate a few of your experiences working with a Board of Directors and particularly how you have, or would like to, work with the Board in strategically developing a vision for the future of ACS.

Please submit your responses, your resume, and a list of three references to include a supervisor, a colleague, and your current pastor. These will be held confidential until later in the process and you will be asked before we contact these references.

All documents shall be submitted in Word or PDF format to the Board of Directors President: Scott Nance at: [scott.p.nance@gmail.com](mailto:scott.p.nance@gmail.com)

For additional local area information: <https://www.visitalbuquerque.org/>

**THE SEARCH AND SELECTION PROCESS:** The search will be coordinated by the ACS Head of School/Principal Search Committee, consisting of parents, staff, and Board members. The final candidate selection will be made by the ACS Board of Directors. The search will be conducted in a professional, consistent manner with a commitment to all potential candidates being afforded the same considerations. All reasonable efforts will be made to protect the confidentiality of candidates.